

# Resource Partnerships Matter: Funding a Whole Family Approach

**November 20, 2019** 



COMMUNITY ACTION PARTNERSHIP

#### THE LEARNING COMMUNITY

**Building Capacity to Increase Impact** 





## The Promise of Community Action

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community and we are dedicated to helping people help themselves and each other.





#### THE LEARNING COMMUNITY

**Building Capacity to Increase Impact** 

**Purpose**: The purpose of the LCRC is to analyze Community Action outcomes and identify effective, promising, and innovative practice models that alleviate the causes and conditions of poverty.

#### **BUILD CAA CAPACITY TO FIGHT POVERTY!**





# THE LCRC TEAM



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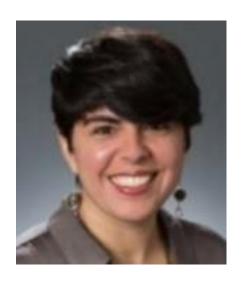
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## Panelists for Today's Webinar



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**Gail Hayes**President,
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## **Today's Goals**

Because resources do matter, Community
 Action Agencies are seeking information and ideas to secure and sustain resources aligned with their whole family approach

 This webinar is designed to provide information on possible resources and how to access them.



#### Resource Partnership Development

Step 1: Analyze your resource needs driven by your whole family model

Step 2: Identify and understand public and private sources of funds step 3: Create a resource development team including influential champions

Step 4: Build and maintain relationships with potential private funders Step 5: Develop
a compelling
results-based
case statement
and
competitive
application

Step 6: Monitor, report, and evaluate to make sure funds are well spent



### **Step 1: Define Resource Needs**

Define your whole family model

Whole family strategies simultaneously address the needs of parents and children to improve outcomes for the whole family. Three primary strategies:

- Child development
- Workforce development
- Family development



#### **Step 1: Define Resource Needs**

Examine existing staffing and funding partnerships that are aligned whole family model

- Head Start/Early Head Start partnerships with HHS
- WIOA partnerships with DOL
- LIHEAP partnerships with HHS



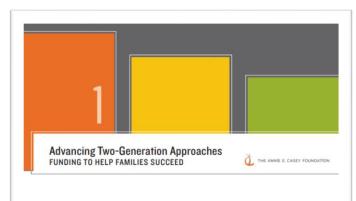
### **Step 1: Define Resource Needs**

#### *Identify* opportunities for leveraging resources:

- Braiding -- coordinates multiple sources of funding for discrete purposes to do more for families than any single funding source could cover alone
- Blending -- usually involves combining at least two separate funding sources for similar services to fully meet a family's needs
- <u>Pooling</u> -- combines funds into one pot, rather than tying each funding source to a specific program or service



## **AECF Brief on Financing**



#### Introduction

In November 2014, the Annie E. Casey Foundation released Greating Opportunity for Families, which emphasized the close connection between family stability and well-being and a child's success. Recogniting that kids thrive when their families do, we called for policies and programs that take the entire family into account — what many describe as a two-generation approach — to equip parents and children with the tools and skills necessary for both to succeed.

Specifically, this involves intentionally coordinating and aligning often isolated programs for kids and adults in a way that leads to accelerated progress in three key areas: (1) parents with family-supporting jobs; (2) children meeting developmental milistones; and (3) families able to full support and engage in their childs development.<sup>1</sup>

Over the past few years, the Foundation and others in the public, nonprofit and private sectors have invested in efforts to wearse together programs and services for children and adults. These efforts have fostered collaboration among state and federal agencies and strengthened community-based organizations that vsyically ficus on either children or adults. As these two-generation initiatives have emerged, common challenges have too: Many programs struggle with issues such as funding to coordinate child and adult services and collecting and integrating data on families.

In this brief — the first in a series highlighting these challenges — we focus on the funding required for programs to address parent and child needs at the same time, a key component of developing a sustainable and effective two-generation program. Most state and federal funding is designed for discrete purposes, geared toward either adults or children. Organizations and public officials must be creative in combining and wearing together public funds to support two-generation approaches.

This brief outlines the key funding sources of six organizations and partnerships pursuing a two-generation approach, along with their strategies for slighting multiple sources of funding to account for the needs of the whole family. The organizations — located in Connecticut, Indiana, Maryland, Minnesota, New York and Texas — represent a range of divene ways to align and combine funding sources. In sharing these strategies, we hope to offer ideas for other organizations and partnerships seeking to bring together programs and services that enable parents and thrick diluters to thrive.

Advancing Two-Generation Approaches Funding to Help Families Succeed

Three Strategies



### **Step 2: Identify Funding Sources**

- Three primary sources:
  - Government or *public funding* which includes federal, state, and local funding
  - Private businesses and corporations
  - Private funding from foundations



## Federal partnership opportunities – Whole Family Approach to Jobs

#### **GOALS**

- Identify program and policy alignment opportunitie at the local, state and federal levels to improve economic stability for low-income families
- Support local and state-driven policies and systems changes that improve two-generation success in family economic stability and well-being
- Create a learning community and partnerships to develop and share best practices, policies and systems reforms



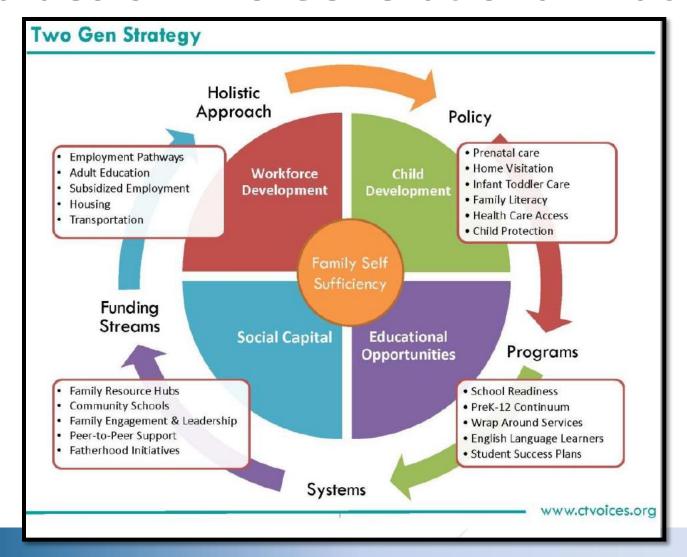
## What's Different in Two Generational Partnerships?

- Put families at the center of the solution in decision-making, process, program, and system
- Work across silo and funding streams
- Align goal and tactics across agencies
- Bring in unexpected stakeholders with shared values and goals
- Attend to framework and language for access
- Be explicit about values in two gen practice
- Remember the family is the horizontal band across vertical systems





#### Values of Two Generational Practice





#### Values of Two Generational Practice

- The family is the unit, front and center
- Family poverty must end to improve child outcomes
- There is one door entry point for both parent and child
- Learning, work and family strength are intertwined
- Dignity and commitment to diversity are baseline
- Parents teach each other, peer to peer
- Two gen is for all fathers and mothers
- Streamlined service and resource efficiency
- Prioritize the family over standard protocols



#### Why Involve Parents?

- Parents a large and ignored constituency. Naturally motivated
- Parents provide invaluable insights about family needs and preferences
- Parents can broaden public support through informal and formal networks
- Research shows that parent engagement improves school performance and community safety and reduces healthcare costs



#### **Roles Parents Can Play**

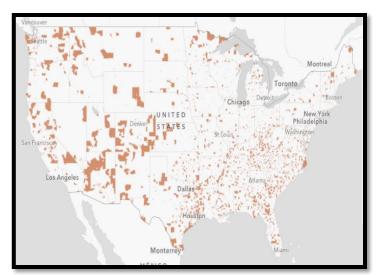
- Influence public policy decisions
- Present the consumer voice
- Assure that programs work
- Spread the word about goals and outcomes
- Mobilize communities
- Bring diverse sectors together for children





#### New Beltways and Untapped Arenas – Opportunity Zones

- Community development initiative enacted as part of the Tax Cuts and Jobs Act of 2017 to help spur investments in historically underserved communities
- Steer private investor dollars into impoverished urban and rural census tracts across the country
- Foster cross-sector stakeholder engagement and public-private collaboration and support diverse projects that will enable families that live and work in Opportunity Zones to thrive





#### **Opportunity Zone Success in Maine**

Through a \$31 million investment via an Opportunity Zone fund, North Carolina company LignaTerra Global is coming to Maine.



- They will open a new 300,000 sq. ft.
   factory in Lincoln at the former Lincoln
   Paper and Tissue mill site.
- This will create 100 jobs for locals through a variety of forest product companies.





## Opportunity Zones and Federal Grant Programs

- In FY19, federal agencies identified over 160 federal programs where preference or bonus points were granted to projects located within Opportunity Zones.
- Most HHS/ACF grant opportunities that incorporated OZ scoring preference fell under the category of Education and Workforce Development.
- Many HUD grant programs that gave preference points focused on Economic Development, specifically neighborhood & community revitalization projects.

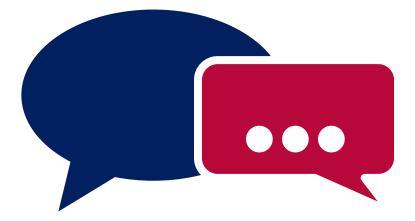


## **Poll 1: Funding Landscape**

What funding partnerships have you secured for your whole family program?

Please share the specific sources in the Chat

window





### **Early Child Development Sources**

- Federal Head Start/Early Head Start, Federal Early Head Start-Child Care Partnership grants
- Federal Child Care and Development Block Grants,
- Federal Maternal, Infant, and Early Childhood Home Visiting (MIECHV),
- State Pre-Kindergarten or preschool funds
- Federal Title V Maternal and Child Health Services Block Grant programs, Social Services Block Grant



#### **Workforce Development Sources**

- Federal Department of Labor, Workforce and Innovation Act (WIOA)
- Federal Department of Human Services, Temporary Assistance for Needy Families (TANF)
- Federal Department of Agriculture, Supplemental Nutrition Assistance Program (SNAP)
- Department of Education, Pell Grants and Promise Neighborhoods
- State supported community colleges and universities
- Department of Housing and Urban Development (HUD) Choice Neighborhoods, Family Self-Sufficiency Program (FSS), and Jobs Plus



#### **Family Development Sources**

- Community Services Block Grants
- Low-Income Home Energy Assistance Program (LIHEAP)
- Community Development Block Grants



#### **State Resources**

- General Fund/Revenue: Dedicated Funds
- Child Support
- State Workforce Funds
- State Child Care Funds



#### **Step 2: Identify Funding Sources**

#### Identify corporate and business resources

- Learn about business sources from your local Chamber of Commerce
- Ask board members, trusted partners, and your local United Way
- Research corporate support for community events



### **Step 2: Identify Funding Sources**

#### Other resource development sources

- In-kind support from community partners
- Fundraisers
- Developing a fee-for-service structure
- Securing endowments and giving arrangements
- Establishing membership fees and dues



## Step 3: Partnership Resource Development Team

- Partnership Resource Development team is a group that helps you align whole family strategies with potential funding opportunities
- Comprised of community members who have access to funding opportunities that align with your whole family model. Agency leadership is essential to successful resource development.



#### **Step 4: Partnerships With Foundations**

- Leading national foundations:
  - Annie E. Casey Foundation
  - W.K. Kellogg Foundation
  - Kresge Foundation
- Local foundations champions:
  - John T. Gorman Foundation (Maine)
  - Winthrop Rockefeller (Arkansas)
  - The Henry and Jeanette Weinberg Foundation (Maryland)
  - Joseph P. Whitehead Foundation (Georgia)



### **Annie E. Casey Foundation**

- Field Building Funder
  - Rosa Maria will discuss AECF investments and funding priorities



#### **Tips for Partnerships with Foundation**

- Do your homework on the potential foundations – start with the foundation website
- Identify individuals with close ties to the potential foundation



## Tips for Developing Foundation Partnerships

 Cultivate a relationship with the potential foundation – set up in person meeting and arrange for a site visit before asking for funds



#### **Step 5: Develop a Case Statement**

- A case statement is how you make your case to a potential funder
- A case statement should be results-focused –
  outlining the vision that drives your whole family
  approach. Your Theory of Change and Logic
  Model can be good sources of information for the
  Case Statement
- The best ones are compelling and leave a lasting impression of the funder
  - people remember the first and last elements of a case statement



#### **Competitive Advantage**

- Find a winning proposal or application and analyze why it was successful:
  - What did they say, and how did they say it?
  - How was the application organized and packaged?
  - How much detail and documentation, and what kind, went into each section?



#### Remember

- Proof and re-proof your application
- Make sure your budget is aligned with your narrative and adds up correctly
- Send a hand-written thank you note to the funder regardless of the outcome
- Your cover letter is very important -- it may be your first introduction to the funder, so leave a great impression



#### Step 6: Monitor, Report, and Evaluate

- Set up a monitoring system to make sure you meet your grant requirements including key deliverables and reporting dates
- Always add a cover letter to your reports highlighting a family success story
- Stay in touch with your funder by sending invitations to events, sharing media stories



#### **Relationships Matter**

- Stay in touch with your funding partner –
  share success stories, explore new funding
  opportunities with them, seek their feedback
  on your work. Communication is key
- Give partnerships room to grow think beyond just pooling resources. Consider your funding partners as thought partners and seek their advice on mid-course corrections and new strategies



#### **Comments and Discussion**







**December 4<sup>th</sup>: Analysis Whole Family Pilots: 2Gen Evaluation Report from** 

Metropolitan Action Committee

**December 18th:** Intersecting Health and Anti-Poverty: Food as Medicine

https://communityactionpartnership.com/events/category/webinars/





## Community Action Academy

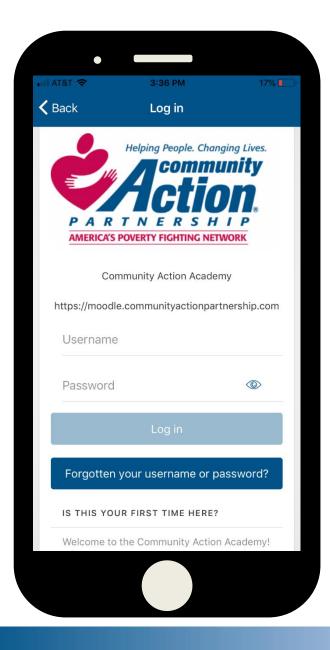
moodle

Moodle is an online learning platform designed to provide trainers and learners with a single robust, secure, and integrated system to create personalized learning environments. <a href="https://moodle.communityactionpartnership.com">https://moodle.communityactionpartnership.com</a>

Free & Accessible to the entire Community Action Network!

- ✓ On-demand courses, videos & resources
- ✓ Peer Engagement & Virtual Networking
- ✓ Virtual space for Learning Community Groups





## **NEW! Mobile App** for Community Action Academy

- Search your App Store (Apple) or Google Play (Android) for the official moodle app (can simply type "moodle").
- 2) Once the app is downloaded to device, enter URL: moodle.communityactionpartnership.com
- 3) Login on the Moodle app using your same credentials for Community Action Academy on the computer.

For more information, you can visit this <u>link</u>.



#### Save the Date

2020 Management & Leadership Training Conference



January 8-10, 2019
San Juan, Puerto Rico



#### For More Info

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